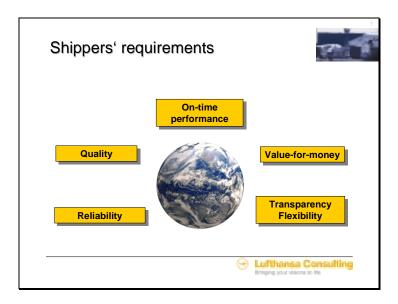


Shippers' market environment



- Shorter product life cycle
- High market transparency and individualized customer demands
- Global sourcing and distribution
- Outsourcing of integrated logistics management
- Consolidation and multi-national conglomerates
- Shift of value adding production steps towards end of supply chain





Shippers' requirements



- On-time performance
 - onot just speed, but adherence to pre-defined time frames
 - time-definite services
- Quality
 - Same quality as Integrator services
 - reliable zero-defect performance
- Value-for-money
 - performance based contracts
 - lower rates even for premium products

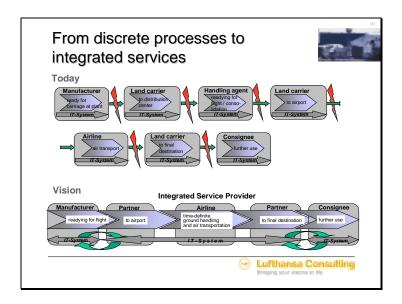


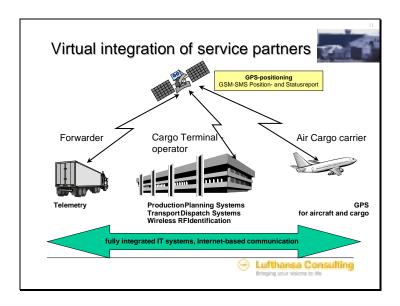
Shippers' requirements



- Transparency
 - continuous supply chain status overview
 - open communication and information
 - cost transparency for planning purposes
- Flexibility
 - adapt to changing customer requirements
 - quickly and unbureaucratic







Fully integrated Information Technology



- Telemetry
 - truck guidance, ramp allocation
- Identification
 - fully automatic RF-tag reading for shipment and ULD tracking + status updates
- Paperless warehouse
 - electronic airway bills and mobile data terminals
- Resource management
 - optimized use of personnel and equipment based on pull principle
- Information and communication
 - internet access, pro-active information in case of irregularities

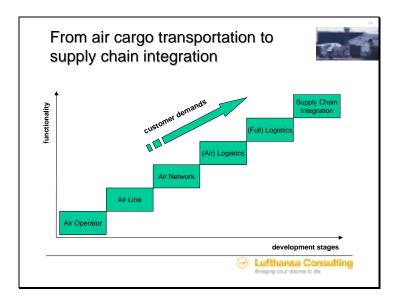


Flexible mechanical equipment



- Workstations adjacent to truck loading ramp
 ⇒ short distances, minimization of internal transports
- Conveyors
 - only where better suited and cheaper than human labor
- Storage systems
 - automatic systems only where justified by volume
 flow-related short time buffer only
- Mobile equipment
 - dispatch through resource management systems
- Sorting systems
 - at Hub Terminals for pieces up to 100 kgs
- Handling systems
 - robot technology for build-up and break-down





Organization and personnel



- From hierarchical organization to living and learning entity
 - awareness of responsibility for overall service performance
- Mental change
 - responsible logistics service professional instead of receiver of orders focused on physical labor
- Personnel qualifications

 - training for optimized use of equipment
 active participation in continuous, customer focused improvement programs



Summary



- Doubling of freighter fleet until 2015
- Express and time-definite services fastest growing segments
- Further yield decline
- Global economy requires air cargo for efficient supply chains
- Network consolidation and expansion through alliances and mergers
- Vertically integrated forwarder / air cargo carrier partnerships offer true alternatives to Integrators



Summary



- Transparency of information is precondition for market participation
- Organizations and their people are living and learning entities

